



Railtech Infraventure Pvt. Ltd.

turning dreams into reality

CORPORATE SOCIAL RESPONSIBILITY POLICY OF

M/S RAILTECH INFRAVENTURE PRIVATE LIMITED

Recommended by	Corporate Social Responsibility Committee
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Approved by	Board of Directors
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Registered Office : Railtech Square 6th Floor G-12,13,14
Transport Nagar Kanpur Road, Lucknow (UP)-226012 INDIA
Tel.: 0522- 4071667

ADDRESS FOR CORRESPONDENCE
Corporate Office : 147/91- A, Old Bairahana,
Prayagraj-211003, (U.P.) INDIA

CIN : U29253UP2008PTC160569

Tel.: +91-532-2434081,2434774, E-mail : info@railtech.co.in, Website : www.railtech.co.in

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1-INTRODUCTION

RAILTECH INFRAVENTURE PRIVATE LIMITED has always endeavored to be an integral part the Indian society for more than 35 years as an employer, customer, investor, and corporate citizen. Railtech (RIPL) consider it as its economic, environmental and social responsibility to foster sustainable development on pan India basis and abroad as well. The initiative in the social sphere, generally known as Corporate Social Responsibility (CSR), is referred to as Corporate Citizenship in Railtech. The Corporate Citizenship is the Company's contribution towards sustainable development of the society as a whole. The innovative ideas of educational development in the society of the rural India is one of the basic and root requirements required for social development. The management of the company is intending to develop a sophisticated mechanism for revolutionary changes in the educational system of the rural India. Apart from educational development in the rural India (specially in those areas where the Company is operating its business) the Company will also pursue to upgrade the living standards of people's by providing drinking water, sanitation, health care and other awareness as may be necessary from time to time. As the Company is working on the Triple Bottom Line concept (TBL) that is with it's three parts: People (Social) Planet (Environmental or ecological) and Profit(financial), in tune of these concepts the Company will also participate in plantation fairs and conduct awareness in rural India regarding importance of the trees, rivers etc. necessary for ecological balance of the world.

With the advent of the Companies Act, 2013 constitution of a Corporate Social Responsibility Committee of the Board and formulation of a Corporate Social Responsibility Policy became a mandatory requirement. Therefore, the Company seeks to formulate a robust CSR Policy which encompasses its philosophy and guides its sustained efforts for undertaking and supporting socially useful programs for the welfare & sustainable development of the society.

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2-CORPORATE SOCIAL RESPONSIBILITY STATEMENT

One of the Railtech (RIPL) goals is to sustainably improve living conditions for as many people as possible. We work towards this goal by addressing challenges such as poor educational standards in rural India, living conditions and health problems, demographic change, urbanization, climate change and globalization. We derive our company-wide sustainability initiatives from these strategic directions. The Corporate Citizenship strategy is in line with the Company's goal to address the three dimensions of Sustainability i.e. Economic, Environment and Social. Hence, the strategy focuses on: Education & Science, Social, and Environment. The strategy aims to address the challenges and needs that communities face by leveraging the Company's competencies and solutions. It is oriented towards the Country's development agenda. This strategy is applicable for Railtech (RIPL) in India. To ascertain the areas of concentration of Corporate Social development to be pursued by the company, following areas were approved by the Management of the Company.

2.1: To support Trust, Societies, and Educational Institutions for promotion of elementary and senior secondary education along with, technical training, vocational training etc.

Skills and knowledge are the driving forces of economic growth and development for any country. Currently, a huge gap exists between the need of the industry for an employable work force and the Capacity of the skill development programs. Railtech (RIPL) applies its development mechanism of educational change to promote technical education, so as to produce 'Industry ready' engineers and technicians and managers in India. The key initiatives that have rolled out to address the focus areas are:

2.2: Up gradation of Government Industrial Training Institutes (ITIs)

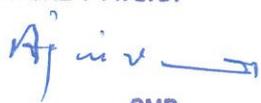
Railtech (RIPL) supports by providing know-how on various modern technologies so as to produce 'Industry ready' technicians. This involves providing training to the students of ITI's and Diploma holders, support training of the faculties and improvement in the skills of the students.

Reference to Companies Act 2013 Schedule VII (ii) of promoting education and employment (Enhancing vocation skills).

2.3: Educational scholarship to Destitute Children

To support to the destitute Children Railtech (RIPL) will support trust to impart quality education to the student of rural and economically weak Children.

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Reference to Companies Act 2013 Schedule VII (i) Promoting education and employment (Enhancing vocation skills).

2.4: Ethical Education

Railtech (RIPL) as part of its 'Collective Action' program aims to promote ethical education in the communities especially students to be ethical in all walks of life.

2.6: Enhancing living conditions through provision of water, healthcare, energy, livelihood, etc

A majority of India's rural population continue to live with inadequate physical and social infrastructure and poor access to basic services. Railtech (RIPL) aims to design and deploy scalable, replicable and sustainable models that would deliver social impact.

2.7: Participation in Plantation fare

As the ecology balance is the key for the sustainable development of society, the Company will participate and conduct plantation fares in the areas closure to the operational areas of the Company. The Company will also create awareness among the rural people of India, towards the benefits and necessity of the Greenland.

2.8: Developing Mechanism of Energy Conservation, Water Harvesting etc.

The dreams of sustainable development of the society cannot be fulfilled without proper planning of energy conservation and water conservation, therefore the Company will take measures like conducting programmes, holding meetings with people at large, putting hoardings at conspicuous places etc. in order to bring awareness among the people of rural India. The Company will let them know the importance of energy conservation and water harvesting along with technology and mechanism through which it can be done.

2.9: Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts; (Reference to Schedule VII (v) of Companies Act, 2013.

The Company will work to protect national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts from time to time at suitable locations wherever to local authorities or government provide the opportunity or permission. RIPL is also striving hard to identify and work for showcasing national and cultural heritage of our Country. The steps are being taken to identify the places where such activity can be carried out. Initially it has been recommended by CSR

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committee and approved by Board that CSR activity should be done in vicinity of Prayagraj kumbha Mela and Chitrakoot for showcasing national and cultural heritage of our Country.

3-CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

3.1: As per the requirements of recently enacted Companies Act, 2013 and rules framed there under, the Board of Directors at their meeting held on March 30th, 2014 constituted CSR Committee consisting of the following directors:-

- 1:-Mr. Ajai Kumar Bansal (Chairman)
- 2:-Smt. Reeta Bansal (Member)
- 3:-Mr. Prashant Agarwala (Member)
- 4:-Mr. Amit Bansal (Member)
- 5:-Mr. Sushant Agarwala (Member)

The secretary of the Company will act as secretary to Corporate Social Responsibility Committee.

3.2: The mandate of the CSR Committee is essentially to:

- a. Formulate and recommend to the Board of Directors, the
 - i. CSR policy
 - ii. Expenditure on CSR activities
- b. Monitoring of CSR policy from time to time.
- c. Recommend CSR projects, which are in line with the activities specified in Schedule VII, to be undertaken by the Company
- d. Recommend the amount of expenditure to be incurred on CSR projects
- e. Monitoring Mechanism for the implementation of the CSR Projects or programmes or activities undertaken by the Company.
- f. To study and recommend CSR partner(s) e.g. NGO, Trust, Companies and segments in which CSR activity can be carried out.

The CSR Committee shall, on an annual basis, furnish a statement that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of Railtech Infraventure Private Limited ('the Company').

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4. PROJECT CYCLE OF CORPORATE SOCIAL DEVELOPMENT PROGRAMMES

4.1 Corporate Citizenship projects / CSR activities-:

The Company shall endeavor to spend on the CSR activities as prescribed under the Companies Act, 2013 and rules framed there under, as may be amended from time to time (“the Act”). The CSR projects and programs to be undertaken by the Company shall include activities falling within the preview of schedule VII of the Act, as may be amended from time to time. These programs will be executed by Railtech Infraventure Private Limited and where appropriate in partnership with Trust, societies, local government, various NGO partners, service providers and others. The list and implementation modalities may be modified from time to time, as per recommendations of the CSR Committee of the Company.

4.2 Project Planning and Implementation-:

All projects of Corporate Citizenship will be conducted in line with the following framework:

4.3 Baseline study / Needs assessment-:

A needs assessment or baseline study along with the Company’s competencies and solutions will be conducted for initiating any project/program.

4.4 Selection of the implementing partner-:

For the purpose of achieving its CSR objectives, the Company may partner with organizations like NGOs, Academic and Training Institutions, companies, the Government and other stakeholders for project implementation and facilitation.

4.5- Mandatory Requirements while selecting an implementing partner-:

The selection of implementing partner(s) and the due diligence parameters shall be conducted as per the internal policies of the Company and also as per the applicable regulatory requirements from time to time.

4.6 Project definition-:

Based on the findings of the basic objective of Corporate Social Responsibility Policy of the Company, the project is developed defining the goals, objectives, project interventions, time lines, resources, indicators and roles and responsibilities of the community and the implementing partner(s).

4.7 Key Performance Indicators (KPIs)-:

All projects will have Key Performance Indicators (KPIs) to measure progress toward those goals and objectives set at the time of project definition. Based on the nature of the

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project, the KPIs will be defined and measured across various stages such as Inputs, Outputs, Outcome and Impact. A prime focus shall be to ensure self-sustainability of the initiative even after Railtech exits the specific project.

4.8 Beneficiaries:-

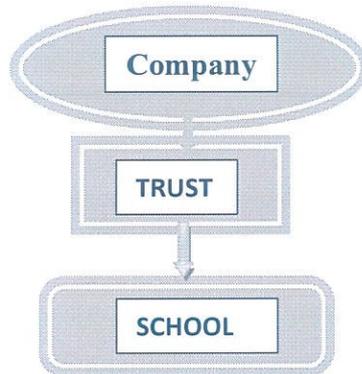
The project will define the beneficiary group as per the goal and the needs assessment / baseline study.

4.9 Project Funding:-

The Company will provide the fund and resources either in cash or in kind along with its groups for financing the project undertaken as per its Corporate Social Responsibility Policy.

5-: APPROVED CSR PROJECTS OF THE COMPANY

5.1: At RIPL, the Board of company decide to undertake its CSR activities approved by the CSR Committee, through a registered trust for providing elementary education to the children of under-privileged society living in backward village, town, and remote area.



5.2-: To do CSR activity directly by the company in Prayagraj kumbha mela and Chitra Koot Dham for-: Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;

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Protection of national heritage, art and culture at Prayagraj Kumbh Mela and Chitrakoot Dham

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6- MECHANISM OF MONITORING, EVALUATION & REPORTING TO THE BOARD

6.1 Periodic Assessment

The Corporate Social Responsibility Committee will perform a periodic assessment of the relevance, Performance, efficiency and impact of the projects / programs. The Company/Committee shall from time to time determine criteria of evaluation of **performance** of implementing partner.

6.2 Periodic Report - Program and Finance

The CSR Committee will periodically, prepare and present to it, for its review, Program and Finance Report of all projects as undertaken by the Company to the Board of Directors. The Committee can suggest changes in the project to meet the project objectives.

6.3 Annual Report - Program and Finance

The Corporate Social Responsibility Committee will prepare a detailed report of all projects and necessary Reporting / disclosure requirements would be adhered in the tune of the provisions of Companies Act, 2013 and Corporate Social Responsibility Policy of the Company on Annual basis.

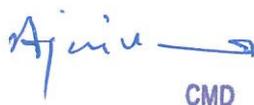
7. REVIEW

7.1 Amendments

Any new provision arising out of amendments to the Companies Act, 2013, regarding CSR or The Companies (Corporate Social Responsibility Policy) Rules, 2014, shall be construed to be part of this policy

7.2 The policy shall be reviewed whenever necessitated by changes in business and regulatory framework.

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